
1. Statement of values

The Company's core values and commitments are:

- **Integrity** – we act honestly and with integrity in all dealings, both internally and externally. We commit to only dealing with business partners who demonstrate similar ethical and responsible business policies.
- **Respect** – we respect all people, their ideas and cultures and our words and actions must reflect this respect.
- **Community Standards** – we act in a manner consistent with the highest expectations of our investors and the broader community.
- **Invested** – we are invested in achieving positive outcomes for all stakeholders. We are committed to creating and sustaining value from the Company's products.